

Women's Work

Raising Hope and Aspirations of Women and Families

20th Year Annual Report

2022-2023



ANNUAL REVIEW 2022-2023

LEGAL & ADMINISTRATIVE INFORMATION

Charity Name: Womens Work Derbyshire Ltd

Registered Address: The Convent, 11 Bridge Gate, Derby, DE1 3AU

Charity Registration Number: 1135740

Company Registration Number: 07171357

Registered Head Office: The Convent, 11 Bridge Gate, Derby, DE1 3AU

Independent Examiners: Derby Community Accountancy Service, Babington Lodge,
Green Lane Derby, DE1 1RY

Bankers: Virgin Money, 28 St Peters Street, DE1 1SL

BOARD OF TRUSTEES DIRECTORS

Elaine Hobson - Chair of Trustees

Marianne Connally- Vice Chair

Victoria Tabiner -Treasurer

Carol Powell – Trustee

Megan Graham – Trustee

Alison Rees -Jones – Trustee

Emma Cox - Trustee

Louisa Day– Trustee - retired

SENIOR MANAGEMENT

Dionne Reid

Chief Executive Officer & Company Secretary

Michelle Martin Finance Manager

Deborah Jinks Office Manager

COORDINATORS

Brianna Tabor Broadbent Acting Project Manager

Marvet Simpson Counselling Co-ordinator

Dionne Birkinshaw Project Co-ordinator

Linda Marshall Project Co-ordinator

Jacqui Brown Finance Co-ordinator

Delivery Team:

Allan Gauhl, Alisha Jamil, Claire Woolley, Claudette Lake, Debra Wilson, Dionne Birkinshaw, Emma Banks, Gemma Clarke, Jacqui Stratton, Karen Powell, Kaysha Atkinson, Linda Marshall, Lyndsey Rook, Nadia Graziani, Natalie Gordon, Paige Livermore, Molly Ward, Ruby French, Sian Goodeve, Sally Morton, Sarah Falivena, Tessa Myerscough, Rose Schofield, Rachel Sandford, Tracey Yates

Our mission is to offer support to the most vulnerable women and families by providing them with essential skills and the confidence to truly flourish in life. We provide personalised, holistic and person-centred support, to improve mental well-being and support access to other facilities and services and act as a springboard to a healthier and happier lifestyle.

We meet our aims and objectives through a mixture of contracts, fund-raising events, sponsorships and income generating activities. Our values are embedded into everyday life via our policies and procedures, which articulate those behaviours that represent the culture within our organisation.

Since 2003, Women's Work have built a sound reputation as a professional service provider working with and supporting the most vulnerable and disadvantaged women and their families living in Derbyshire. We have achieved positive outcomes for the large majority of individuals that we work with. Our aim is to work with individuals holistically to address the root causes of the issues they present with. We operate services all across the County, with our main office being situated in a beautiful building, conveniently located in Derby City Centre.

This year we have supported **982** individuals including children and young people.

◆ **Non-judgemental**— We provide non-judgemental support to women no matter their circumstances.

◆ **Inclusive**— Women of all ages and backgrounds may need help to overcome barriers towards a safe and healthy future.

◆ **Reliable**— We never turn a woman in need away and will signpost to the appropriate organisations for extra support if we cannot provide the help she needs.

◆ **Professional**— We are accountable and transparent about the outcome of our programme and impact of investments from funders and support networks.

◆ **Creative**— We pioneer approaches and are open to developing partnerships

Interventions & Services Provided Across Our Projects

The Difference We Make

92.3% Parents/carers rated their overall experience at the Link Contact Centre as excellent.

"Freedom has given me my life, I'm now free"

"I could not read or write and I come to WW. I Did a lot of courses and now I'm writing this. All the staff saved my life it is such much better now.

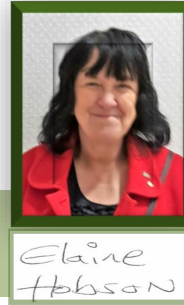
"Amazingly inspirational, inspiration staff and women looking out for each other"

"My wish is that my children grow up in a world where they are safe. WW to me plays a huge part in building this safe world"

"Women's Work is an asset to local women, inspiring, embracing and sustaining us all"

Women's Work has really opened my eyes and helped me recognise what I've been through. Its made me more confident and I speak up for what is right"

- ◆ **The Freedom Programme:** Therapeutic support for domestic abuse victims through a 12 week course
- ◆ **Rest Relax & Recycle:** Gardening for wildlife and well-being
- ◆ **Check in & Chat:** Informal telephone support
- ◆ **Life Skills Programme:** Improving self-esteem, resilience and communication skills workshops
- ◆ **Family Contact Centre:** A safe space for separated families to have child contact
- ◆ **Calm Your Mind:** Exploration of techniques to find and promote emotional freedom and wellbeing.
- ◆ **Counselling Service:** Talking therapy managed by our qualified Psychotherapist
- ◆ **Yoga:** Therapeutic sessions that encourages relaxation and tranquillity .
- ◆ **Arts & Craft:** Learning creative and unique ways to express oneself through art.
- ◆ **Positive Parenting Programme:** Informative sessions to improve parenting skills
- ◆ **Mother & Toddler Group:** Mums and their children from ages 0-5 for socialising and play
- ◆ **Teen Links:** Informative sessions for teenagers aged to learn about essential life topics as well as School and College educational visits
- ◆ **One to One and Key Working:** Providing support to individuals who are in crisis
- ◆ **Healthy Emotions Programme:** Explores emotional health and understanding its impact on behaviours.
- ◆ **Chaperone and Sign Posting** Referrals to specialist agencies
- ◆ **Emergency Food Parcels**
- ◆ **Sexual Health Screening and Pregnancy Testing**
- ◆ **Healthy Relationships programme:** Explores the definitions of healthy and unhealthy relationships
- ◆ **Mediation & Mindfulness Class:** delivered by WEA partners
- ◆ **Prison In-reach each and Outreach Support**
- ◆ **Working with Trauma:** Training Delivered by our staff, to professionals and partner agencies
- ◆ **Change Programme:** Building resilience, setting boundaries and communication skills.
- ◆ **Virtual programme delivery**
- ◆ **Volunteer Development Programme**



A MESSAGE FROM THE CHAIR OF TRUSTEES

I feel very honoured to be the Chair of this fantastic charity and I would first like to thank all my fellow Board members for all their hard work and commitment to their roles. I would also like to personally thank all the staff, volunteers, peer mentors and all the charity's supporters for their efforts and commitment, it is so much appreciated.

In particular, I would also like to thank everyone who has come to the charity for help or assistance and for trusting us to be part of their journey forward and reassure them that we will continue to do all we can to ensure we can continue to provide an holistic quality service when they are faced with a crisis or unexpected challenges in their lives.

The current world problems continue to affect us all, and we, as a charity, realise there will be very many challenges for society that we aim to address through our services. The resilience the charity has shown over the years and its ability to adapt and respond to the external environment is testament to its strong and consistent leadership. This will be especially true in regard to future funding applications and the financial cost of delivering our services with all the said pressures on the charity's finances, but we are thankfully in a strong financial position for the year ahead.

Despite all the challenges ahead, with our strong, committed Board and the fantastic work of all those involved in this fabulous organisation, the future is bright and very hopeful.

Thank you to all our funders, donors, supporters, ambassadors, volunteers, advisors, peer mentors, staff and fellow trustees for their on-going commitment to making a positive difference for those in need of our help.



Our Founder and CEO

In early Summer 2003, walking along Normanton Road, late at night in the city of Derby, I began talking to the women who frequented the streets to earn additional money for bills, drugs and alcohol. I would ask simple questions to try and understand why the women encountered were involved in what can only be described as the human body trade. Why, was the most frequent question to try and establish what had gone so terribly wrong in the lives of these women. There were numerous responses and may reasons shared. This spurred Dionne on to do whatever it took to ensure all women in society no matter what struggles they were facing would have somebody there to support them, to advocate for them and to treat them as the precious and unique individual they are. There was judgment and stigma to the work she was trying to do to help these women to change there circumstances. However Dionne continued to be a voice for the voiceless and as time passed gradually building up momentum. Dionne registered Women's Work as a charity in 2004 and started bringing in funds and workers to help her in her mission.

The charity continued to grow and develop and soon needed more space to work with the hundreds of women that were asking for help. Moving to 30 Charnwood street in 2010, the work to improve outcomes for offenders developed and saw the staff and volunteer team grow over the next decade. The search was then on to find a long term solution for delivering our multiple projects in the community. Numerous requests to speak to the media and travels abroad with news teams, visits to Parliament and Downing St soon followed, as Women's Work's way of working with disadvantaged communities, became wider known.

Today in 2023 Women's Work continues to play a key and significant role in the health and wellbeing of women living in Derbyshire. I am very proud of our achievements to date and hope with growing support from the community, we will go on achieving good outcomes for the wider community. Following re-establishment of our longstanding partnership with the city's Public Health Team, Women's Work will continue to make a positive contribution to the National and Derby City health indicators including: Improving self esteem & confidence, People's overall health and wellbeing, Improving sexual health, Increased mental wellbeing, Living independently, Improving opportunities for employment and Enhanced quality of life.



Dionne Reid CEO



Turning Over a New Leaf ??

Meaning: to alter your behaviour in a positive way

- to start fresh
- to change course
- to start afresh
- to change track
- to rethink/remodel
- to have second thoughts

Way back in the 16th century, pages in books were referred to as leaves, so turning over a new leaf meant that one was turning to a blank page.



A Timeline of the Charity's Achievements

2003	2004	2005	2006	2007
Funding from SRB to start the street outreach project aimed at supporting street sex workers and drug users. 1 Staff member and 1 Volunteer delivering 2 sessions a week.	Acquisition and renovation of the Chapel, 8a Charnwood Street our first home. Drop in service and one to one key working is established with around 50 vulnerable women.	Additional funding is acquired to bring in additional staff. Dionne is joined by 5 members of staff supporting 259 women to change their lifestyles since starting the project.	15 volunteers and 8 Trustees are now helping to deliver phase 2 of the project, in partnership with agencies including HMP Foston Hall Prison and the Drug and Alcohol Teams in Derby.	Huge achievement supporting trafficked women to return to her home country raising the profile of the charity. CEO Travelled to Amsterdam with ITV news team, to report on issue and the Politics show.
2008	2009	2010	2011	2012
Women's Work are named as Impact Award winners, by the Kings Fund, beating over 500 other charities nationally. Secured Lottery Grant of £400k WW has many requests for expert opinion about exploited women.	6 Independent Funders now supporting the charity. The Family support project begins, 8 staff and 22 volunteers in post. Programmes developed to deliver awareness courses in local schools and colleges. The Little Link work Project starts.	The Turn Around Project is launched for offenders. The staff team doubles in size with MOJ funding. Pilot of the counselling service delivered in Foston Hall Prison. Volunteer counsellors are trained to support women with trauma.	Additional premises at 30 Charnwood Street acquired to house the increasing team and projects. We now occupy 8, 8a, and 30 Charnwood street with 5 different projects /work streams now being delivered, offering wider support around women's wellbeing.	Women's work identified as a champion of champions by the Kings Fund. Now a registered company This year 1270 individuals across all our projects were supported. 10 year anniversary plans put into motion. Start the search for longer term premises.
2013	2014	2015	2016	2017
First charity Gala was held at Rolls Royce, to celebrate 10 years in operation. Staff are trained to deliver the Freedom programme and Parenting courses. Restructure to deliver group activities as capacity is challenged.	94 women completed the Freedom programme 38 women accessed secure housing 100 women improve life skills More workshops and group activities added to timetable.	£5000 raised from the second Charity Gala. 1 in a million campaign launched to increase support for WW. 6 projects around health wellbeing and life skills with 31 volunteers are now delivered.	556 new referrals into women's Work, 738 individual's supported this year. Funding levels increase to over £400K annually 13 individual funders supporting the charity. Staff and volunteer team continues to increase,	Women's Work announced as, Derby Evening Telegraph Business Award winners (NFP) CEO wins Derbyshire's most inspirational women's award
2018	2019	2020	2021	2022
Peer Mentor scheme established supporting women with lived experience to support others. 44 active volunteers 15 independent funders involved and a new partnership established with Framework.	We supported 950 women HRH Princess Royal visits women's work. Announced as East Midlands charity of the year highly commended. Winner of community volunteer award by Community Action.	Acquisition Renovation and Relocation to the convent 3 days prior to COVID Lockdowns. Redesign delivery model, review of our 5 year strategy, open contact centre, secure £2million MOJ contract, double turnover, support 750 individuals during pandemic year.	282 women access our workshops also available online. Improving Family Arrangements delivered in partnership with Children's Links new work. Secured funding for the counselling service development. Continue adapting services to meet the changing needs of our users.	Support around mental health groups established 692 new referrals to Women's Work. 195 supervised contact sessions delivered. Official Convent Open Day and launch of Candle. Work starts on the Women's Work Book. Women's Work & CEO Featured in Derby Museum History Makers Exhibition.

WOMEN'S WORK HEART (WWH)

WWH stands for Heart of Women's Work and all its core activities, funded mainly by the Community Lottery.

The Women's Work Heart Project, (WWH) launched last year and was a natural progression from the previously entitled Heart of Women's Work Project, (HOWW) which ended in March 2022. The aim of the WWH Project is to empower women to address the issues and barriers which are negatively impacting on them, at the earliest possible stage.

Since the project relaunch in October 2022, 565 referrals were received, however we have found that engagement with these new referrals has not been good, with more women requesting online or telephone support as opposed to physically attending site. We think this is likely due to a rise in travel costs, and a possible lasting legacy of COVID. As a result of this we have reinstated our community outreach provision to ensure as many different options are available for participants to engage with.

We aim to help women address their issues and barriers at the earliest possible stage, particularly around domestic violence; debt, mental health, low self-esteem, drugs or alcohol issues and parenting. Our peer mentors and volunteers play a crucial role in delivery of this core project, a comprehensive programme of training and development is available to our peer mentors and volunteers. Project workers supported **325** women this year.

WW Heart survey of 69 Women

- 98% enjoy coming to Women's Work
- 95% felt supported with the issues they presented to WW with
- 97% felt better able to achieve their personal goals as a result of attending WW activities
- 88% felt less isolated since attending sessions at WW
- 93% have experienced improved self esteem as a result of attending WW
- 94% have experienced increased confidence as a result of engaging with WW
- 97% felt supported by peer mentors when engaging with sessions
- 73% felt they made new connections at Women's Work

"Usually I feel very insecure about attending groups/ social settings but after the first session I couldn't wait to come back."

"Women's Work has helped me come outside my comfort zone and I don't feel anxious about speaking or interacting with others, as I once was. I look forward to every session and overall purpose of the session has helped me learn a lot about myself and others"

"Women's work has helped me in so many ways. I've had a lot of support from them and they are always on the other side of the phone if I ever need anything"

"This place as help me live again got me up most respect for all they do"

TURN AROUND PROJECT

The TAP Project, has supported women in the criminal justice system to change behaviour and reduce reoffending since 2010.

We have successfully developed a strong presence within HMP Foston Hall, and more recently set up services in HMP Drake Hall. Within both female Prison estates, we have built and maintained effective working relationships with the Governors, Heads of Reducing Reoffending and Resettlement Teams. In addition, we have made a conscious effort to participate in and contribute to Reducing Reoffending Meetings; enhancing our knowledge of the prison environment, sharing and voicing our professional practice and identifying new partnerships.

Jane's Story

Jane came to Women's Work through TAP for a drink-driving offence; requiring support with Emotional Wellbeing and Alcohol Misuse. Initially, Jane presented as someone who had given up with life and shared that she struggled with depression and anxiety, and used alcohol as a coping mechanism. Prior to her offence, Jane was a NHS nurse and was dismissed for her alcohol use.

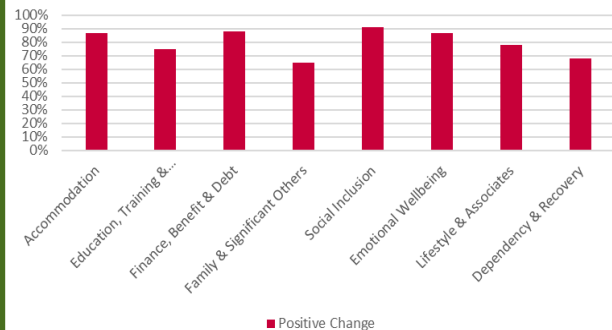
Over her time with Women's Work, not missing one appointment, Jane accessed regular 1:1 sessions with her key worker, Counselling and the Healthy Emotions Programme. With this intense support, Jane was able to recognise and be honest about the reality of her alcohol problem and how this was affecting her. Jane was also able to address traumas from her past. Due to the complexities surrounding Jane's alcohol misuse, she was referred into an alcohol specialist agency and quickly joined their parks and woodlands restoration group.

Those involved in Jane's recovery recognised a huge change; witnessing depression and anxiety turn into happiness, motivation and enthusiasm. Jane contributed to sessions, sharing her experience and knowledge to help and support others. With her newly found confidence and positivity, Jane secured employment with the alcohol specialist service inspiring others to turn their lives around just as she has.

Service delivery within custody involves a blend of delivery styles; face-to-face, telephone services and virtual-platforms, supporting women on a one-to-one basis with the Accommodation and Social Inclusion categories of need.

We continue to support women in the community working with **326** women involved in the criminal justice system in the last year and achieving positive outcomes and behaviour change for many, reducing reoffending overall.

A graph to show reported positive change in supported categories of need



OPPORTUNITY AND CHANGE PROJECT

The Opportunity and Change (O & C) Project has been delivered by Women's Work since 2016 and has expanded to South Derbyshire areas in 2019. O&C is an employment focused project for individuals with multiple complex needs. It is delivered by a partnership of community based organisations across the East Midlands. The overall aim of the project is to support women who present with multiple support needs, become socially and economically included through access to education, training and employability related opportunities.

Programme Activities:

The Loudspeaker Programme: delivered at Nottingham Contemporary - by using art and creativity, 5 participants have been supported to increase self-esteem, self-awareness and develop new skills and attended 50 sessions.

Pony Partnership: this equine assisted therapy programme where the use of horses has enabled 11 participants to identify, explore and overcome their inner obstacles, attending 57 sessions.

The Skills Plus for Change Programme: a bespoke training package consisting of six different modules of well-being topics designed to build confidence, improve skills and increase knowledge. 17 participants have attended 48 times.

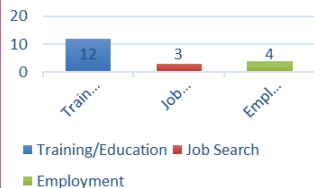
Improving Lives Counselling Services: this person-centred counselling service has provided counselling to 9 participants accessing the Project.

Care Act Assessment: 20 participants have been assessed to determine entitlement to Care Act support under the Care Act (2015).

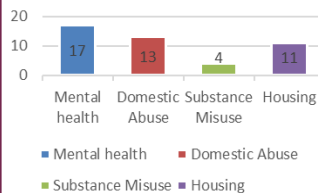
During this year, Navigators have supported 36 participants in total; with 15 of those joining the Project within the last year, and carried out 808 activities with participants.

During this year, Navigators have supported **36** participants in total; with 15 of those joining the Project within the last year, and carried out 808 activities with participants. Outcomes are claimed when a participant shows progress in their support needs. A result is claimed when a participant is exited from the project having accessed training, started job searching or gained employment.

**Results Claimed April
2022- March 2023**



**Outcomes Claimed April
2022 - March 2023**



Participant Feedback:

"Loudspeaker is one of the most amazing groups I have ever visited and I met the most amazing group of females. The programme has supported me to realise my self-worth. Received amazing support from my Personal Navigator, thank you".

"I needed support to access training, but wasn't sure what. O&C helped me get on a course with White Rose Beauty. Navigator supported me through a lot of my grief".

THE LINK WORK FAMILY CONTACT CENTRE

The Link Work Contact Centre

Provides a safe and neutral space for children living in separated families to meet with their non-resident parent or other family members. The contact centre provides both supported and supervised contact sessions and also a handover service that enables child/ren to transfer to each parent separately, without needing the contact centre to spend time with the child/children. The centre is open 6 days a week and provides a flexible service for families.

Improving Child and Family Arrangements

(ICFA) is the name of the service designed by CAFCASS to help families agree safe, beneficial, and sustainable 'spending time with' arrangements when they are finding it difficult to do so on their own. The Proposed Work Plan (PWP) is compiled by Women's Work staff who work collaboratively with Family Court Advisors (FCA), parent/carers and child/ren to agree the PWP. This outlines the proposed planned work which aims to meet the intended outcomes noted within the ICFA referral form.

Service User Comments:

"Staff have been lovely and accommodating"

"Thank you for everything. This has been a hard step for me, and your kindness towards me has been really appreciated".

"Without this centre I would not have been able to see my Children. For that alone the service you have provided has been invaluable!"

"Thanks for all of your help"

"I just want to say thank you for the service you have provided in ensuring the children were happy, content and most importantly safe".

The Link Work Contact Centre and ICFA service have provided a holistic wrap around service provision for 5 families, from the initial court ordered ICFA referral and then transitioning to supervised and/or supported contact at the Link Work Contact Centre.

ICFA – Family workers supported 17 families & 25 individual children within this year from geographical areas covering **Derby & Derbyshire**.

Link Work Contact Centre – Supported 83 families & 126 children within this year, from referrals received from the below Geographical areas:

Derby & Derbyshire, Nottingham & Nottinghamshire, Loughborough, Cumbria, London, Doncaster, Lincolnshire, Bedford, Milton Keynes, Rotherham, Northampton, Staffordshire, Wolverhampton, Leeds, Leicester, Chesterfield, Staffordshire, Stoke on Trent, Warwickshire, Grimsby, Manchester, Barnsley, Cumbria and Bradford.

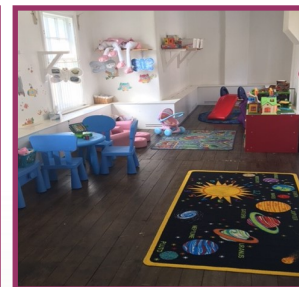
251 Individuals Supported

100% Parents/carers rated their overall ICFA experience excellent.

100% Parent/carers rated the quality of communication with their family worker as excellent.

100% Parent/carers rated the quality of the facilities as excellent.

100% Parent/carers rated their child's wishes & feelings were at the forefront of ICFA work.



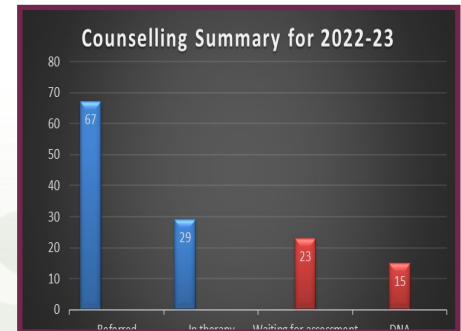
COUNSELLING SERVICE

The Counselling Service was introduced, and developed to offer additional support to women who are accessing the main supporting programmes within the charity. At their request they are referred by their project worker, and each referral is picked up by the Counselling Coordinator to contact, assess and allocate as necessary. There are currently eight active counsellors 2, employed for 14 hours per week. Three volunteers are fully qualified, and three are still in training with a view to complete their training within the next 18 months to 2 years. There is a vacancy for one additional volunteer counsellor.

There are a variety of modalities used within the team, CBT (Cognitive Behaviour Therapy) PCT (Person Centred Therapy) and Psychodynamic, and Integrative. The counsellors bring their own unique modality, experience and skills. With the varied modalities each counsellor will work according to the client's needs whilst focusing on the core skills and attributes required for helping. Interventions may be used to help with the client's process which at a point in therapy it is useful to aid movement, and client's self-concept.

We currently have 29 women in therapy, however this year we have offered approximately 792 hours of therapy, giving us an average of 12.7 sessions per women. This number of sessions exceeds the average offered by NHS Trent PTS which is currently between 6 and 9 sessions, however the majority of women accessing counselling are completing the full 30 allocated sessions, leading to exceptional outcomes .

"I was asked by the medical profession to go to Women's work centre for support and help. The first time for me was a huge rush of anxiety and a huge step. I had my sessions with Alisha, wow what a great person, yes I cried on my one or more visits but Alisha was so wonderful. After endless appointments which I truly appreciated, I became less anxious and stressed. I learned to calm down in time. This is because Alisha knew how to deal with all this trauma. Well, I've turned my life around now, thanks to Alisha and my new counsellor Hayley, I have managed to turn my life around as I'm more optimistic than pessimistic....For help you have to open up your heart and problems.....if it wasn't for all this support and kindness, I'd have been in a wooden box long time ago. We all have our own sadness and loss, but Women's Work are truly amazing. The ysaved me from a fate I was about to carry out." Linda



"Women's work has been like my second home for the past 18 months. I don't want to lose this and will still continue to come. Claire (counsellor) is a star. I would give her a 100 out of 10 if I could. She helped me so much. She gave me the strength to (be) where I am now. She was more than I could have ever expected and I can't thank her enough"

WORKSHOPS & PROGRAMMES

Freedom Programme:

The Freedom Programme is a 12 week accredited programme designed to support attendees in recognising and understanding the signs of domestic abuse, and addresses the reality of being in an abusive relationship. This course is also delivered virtually via Zoom, once a week. **206** Service Users have attended the programme on site with another 60 accessing the virtual Zoom option.

The Heart of Parenting:

The previous parenting programme has now been revised and adapted to the newly named 'Heart of Parenting'. This worthwhile programme consists of 5 sessions aimed at supporting mothers to strengthen their own relationships with their children, while offering affective parenting techniques. **30** women completed the programme last year.

Teen Links:

This programme aims to educate and support 16-18-year-old young women in 6 key areas which are: Mental Health, Self-Esteem and Self-Confidence, Drugs & Alcohol, Healthy Relationships, Consent & Sexual Health. **44** 16-18 year olds have accessed the programme.

Calm Your Mind:

36 attended this open group which provides tips and techniques for calmness and emotional freedom.

Yoga:

17 attendees to this gentle yoga exercise group for beginners to promote physical and emotional health

Arts & Crafts:

17 Service Users have benefitted from these creative sessions which allows attendees to use art as a form of relaxation

Sexual Health:

567 Sexual Health interventions have taken place consisting of **121** assessments and group work.





We finally managed to host our Official open day in April, as well as launch our beautiful bespoke scented candle, to mark the 20th anniversary



Our People

There has been a lot of change this year when it comes to our most valuable asset. Some key staff have moved on and we have had a significant influx of new starters, 10 among the staff team and a number of volunteers. In our 20th year we aim to celebrate the change that this inevitably brings, blending old with new however does bring challenges and stretches capacity to skill up individuals, as quickly and effectively as possible. Our new cohort of Trustees have worked hard to bring a good level of stability at leadership and strategic level helping to consolidate the significant impact the charity has had on lives of the community over the last 2 decades.

Peer Mentors who have lived experience have also now established themselves as another integral part of the organisation. The initial aims of their role is to use their expertise to support and encourage service users to engage with Women's Work and to help them to make positive and informed choices in their development.

Our amazing volunteers continue to help new service users settle into our environment and work alongside project workers, to deliver courses and facilitate some of our structured sessions, activities, workshops and drop- in's. We also have a cohort of champions who support us however they can by collecting Christmas gifts, helping at special events and other activities.

The ladies from Longford & Belper Women's Institute, The Soroptimists and Smith Partnership are an invaluable asset to the charity.

This year two of our longstanding volunteers were offered full and part- time positions within the organisation.

Thank You & Congratulations to you all

Our Ambassadors

Kim Morgan
Milly Holder

Our Patrons

Elizabeth Fothergill CBE
Pauline Latham OBE MP



WHAT NEXT

The pandemic has taught us many lessons which have now been embedded into our work and culture. Our focus now will be building on the external partnerships that add value to our work and impact on the lives of our users.

It is essential that we continue to raise awareness to build new and strengthen existing knowledge, sharing and seeking out opportunities to further enhance the sustainability and the significance of the Charity.

In our 20th year Women's Work is recognised as a significant pillar stone of the local community achieving positive outcomes and life changes for 1000's of individuals over the past 2 decades. It would be fair to say we are entering uncharted territory in many ways managing the exponential growth and complexity of our operations as well as new partnerships.

We are very aware of the challenges we will likely face around sustaining the growth we have experienced, however as long as we maintain the quality of our holistic services to women and families the organic nature of this growth will ensure we maintain our values and vision.

With this in mind a key action for this coming year is to re-launch our 1 in a million campaign, to gather a wider supporter base, who will share the work of awareness raising, donations, fundraising and most importantly supporting women and families.

HISTORY MAKERS EXHIBITION DERBY



Thanks to all our partners, supporters and donors, who make our work possible and our service delivery partners, who enhance our work. Individual and group donations are increasing yearly and we give special thanks to all those involved in fundraising activities. Thank you to all our funders for believing in the work we do, and making it possible.

Our Partners

Adult Social Care
Barefoot Coaching
Children's Links
Community Action Derby
Department of Work & Pensions
Derby City Council
Derby City Mission
Derby Homes
Derbyshire Adult Learning Services (DALs)
Derbyshire Community Health Services
Derbyshire Constabulary
Framework Housing
Her Majesty's Prison & Probation Service
HMP Foston Hall
Hope Centre Derby
Job Centre Plus
Padley Centre
Peak Money
Places for People
Skills Plus
Smith Partnership Solicitors
Soroptimist International of Derby
The Scent Corvus
Workers Educational Association (WEA)

Our Donors

Asda
Barrow Women's Institute
Boots
Co-op
Derby Food for Thought Alliance
Derbyshire Community Male Voice Choir
Derbyshire Scouts County Ball
Derby University
Elmleigh & ECA Members Summer Ball
Halifax, Burton
Graham Penny
Integral MEP Limited
Lavender Lodge
Longford Women's Institute
Morrisons
NFC Networking
Sarah Dogruel & Hannah Ruggins - Derby
10k
St Edwards Church, Castle Donington
TK Maxx
Our '1 in a million' Donors
Everyone who took part in Spring into April
Everyone who has generously gifted to us



Our Funders



Women's Work Wish Tree

WOMEN'S WORK (DERBYSHIRE) LTD

Statement of Financial Activities Year Ended 31st March 2023

	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31/03/2023 £	Total Funds Year to 31/03/2022 £
<u>Income from:</u>				
Donations	17,640		17,640	19,257
Charitable Activities	91,655	671,619	763,274	829,740
Other income	2,117		2,117	2,523
Investments	604		604	40
Total income	112,016	671,619	783,635	851,560
<u>Expenditure on:</u>				
Raising funds	0	0	0	0
Charitable Activities	85,161	727,319	812,480	760,210
Total expenditure	85,161	727,319	812,480	760,210
Net (expenditure)/income	26,855	(55,700)	(28,845)	91,350
Transfer between funds	0	0	0	0
Net movement in funds	26,855	(55,700)	(28,845)	91,350
Fund balances at 1 April 2022	261,539	172,151	433,690	342,340
Fund balances at 31 March 2023	288,395	116,450	404,845	433,690

The charity has no recognised gains or losses other than the results for the period as set out above.

At 31/03/2023 General Free Reserves increased to £235,241

Contact Us

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Call us on 01332 242525

- ◆ Kings Award Nominee 2023
- ◆ National Impact Award Runner up 2020
- ◆ East Midlands Charity Awards 'Highly Commended' 2019 & 2020
- ◆ Centre for Social Justice Award Finalist 2019
- ◆ Derby Volunteer Agency Award Winner 2019
- ◆ Derby Telegraph Business Awards Winner 2017
- ◆ National Diversity Award Finalist 2016
- ◆ Kings Fund & GSK Champion of Champions Award Winner 2012
- ◆ National Impact Awards Overall Winner 2008

